

FINANCIAL SERVICES GUIDE

Version 01 Effective 1 May 2024

The Financial Services referred to in this Financial Services Guide (FSG) are offered by:

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The above are authorised representatives of QIB Specialty Pty Ltd ABN 62 067 609 572

QIB Specialty Pty Ltd holds a current Australian Financial Services Licence 235365 and is responsible for the financial services that we provide to you. QIB Specialty Pty Ltd is also responsible for the content and distribution of this FSG. The distribution of this FSG by the above-mentioned authorised representative's is authorised by QIB Specialty Pty Ltd.

This FSG sets out the services that we can offer you. It is designed to assist you in deciding whether to use any of those services and contains important information about:

- The services we offer you.
- How we and others are paid.
- Any potential conflict of interest we may have.
- Our internal and external dispute resolution procedures and how you can access them.
- Arrangements we have in place to compensate clients for losses.

It is an important document. Please read it carefully and keep it in a safe place.

LACK OF INDEPENDENCE

Why we are not independent, impartial, or unbiased in relation to the provision of personal advice and the impact of this on you

We are not independent, impartial, or unbiased pursuant to section 923A of the *Corporations Act* because:

- We or QIB Specialty Pty Ltd may receive remuneration, commission, gifts or other benefits when we provide personal advice to you in relation to insurance products and other financial products;
- We or QIB Specialty Pty Ltd may be subject to direct or indirect restrictions relating to the financial products in respect of which personal advice is provided; and/or
- We or QIB Specialty Pty Ltd may have associations or relationships with issuers of insurance products and other financial products.

Further information about these benefits and relationships is set out in this Financial Services Guide.

If you have any questions about this information, please ask us.

FURTHER INFORMATION WHEN PERSONAL ADVICE IS GIVEN

We will provide you with further information whenever we provide you with advice which takes into account your objectives, financial situation and needs. This information may include the advice that we have given you, the basis of the advice and other information on our remuneration and any relevant associations or interests. This information may be contained in a statement of advice (SOA).

When you ask us to recommend an insurance policy for you, we will usually only consider the policies offered by the insurers or insurance providers that we deal with regularly. In giving you advice about the costs and terms of recommended policies we have not compared those policies to all other policies available, other than from those insurers we deal with regularly.

PRODUCT DISCLOSURE STATEMENT

If we offer to arrange the issue of an insurance policy to you, we will also provide you with, or pass on to you, a product disclosure statement (PDS), unless you already have an up to date PDS. The PDS will contain information about the particular policy which will enable you to make an informed decision about purchasing that product.

A guide to our relationship with you and others

<i>From when does this FSG apply?</i>	This FSG applies from 1 May 2024 and remains valid unless a further FSG is issued to replace it. We may give you a supplementary FSG. It will not replace this FSG but will cover services not covered by this FSG
<i>How can I instruct you?</i>	You can contact us to give us instructions by post, phone or email on the contact number or details mentioned on page 1 of this FSG.
<i>Who is responsible for the financial services provided?</i>	<p>QIB Specialty Pty Ltd is responsible for the financial services that will be provided to you, or through you to your family members, including the distribution of this FSG.</p> <p>QIB Specialty Pty Ltd holds a current Australian Financial Services Licence no: 235365. The contact details for QIB Specialty are on the front of this FSG.</p>
<i>What kinds of financial services are you authorised to provide to me and what kinds of financial product/s do those services relate to?</i>	<p>We are authorised to advise on and deal in general insurance products to wholesale and/or retail clients. We will do this for you as your broker unless we tell you otherwise.</p> <p>Sometimes we will act under a binder. When we act under a binder, we will be acting as the agent of the insurer. This means that we will represent and act for the insurer, not for you. We will tell you when we act under a binder to arrange your insurance, advise you about your insurance needs.</p>
<i>Will I receive tailored advice?</i>	<p>Maybe not in all cases. However, we may need information about your personal objectives, details of your current financial situation and any relevant information, so that we can arrange insurance policies for you or to give you advice about your insurance needs. We will ask you for the details that we need to know.</p> <p>In some cases we will not ask for any of this information. If we do not ask, or if you do not give us all of the information we ask for, any advice you receive may not be appropriate to your needs, objectives and financial situation.</p> <p>You should read the warnings contained in any SOA, or any other warnings that we give you, carefully before making any decision about an insurance policy.</p> <p>Where we provide you with advice about your insurance arrangements, that advice is current at the time that we give it. We will review your insurance arrangements when you inform us about changes in your circumstances, at the time of any scheduled status review or upon renewal of your insurances.</p>
<i>Contractual liability and your insurance cover (hold harmless)</i>	Many commercial or business contracts contain clauses dealing with your liability (including indemnities or hold harmless clauses). Such clauses may entitle your insurers to reduce cover, or in some cases, refuse to indemnify you at all. You should seek legal advice before signing and accepting contracts. You should inform us of any clauses of this nature before you enter into them.
<i>What information do you maintain in my file and can I examine my file?</i>	<p>QIB Specialty maintains a record of your personal profile, including details of insurance policies that we arrange for you. QIB Specialty may also maintain records of any recommendations or advice given to you. QIB Specialty will retain this FSG and any other FSG given to you as well as any SOA or PDS that we give or pass on to you for the period required by law.</p> <p>QIB Specialty are committed to implementing and promoting a privacy policy, which will ensure the privacy and security of your personal information. A copy of QIB Specialty's privacy policy is available on request and a copy is also available on our website www.qibgroup.com.au</p> <p>If you wish to look at your file, please ask us. We will make arrangements for you to do so.</p>

A guide to our relationship with you and others

How will I pay for the services provided?

Payment for the services we provide you are payable directly to QIB Specialty. For each insurance product, the insurer will charge a premium that includes any relevant taxes, charges and levies. QIB Specialty often receive a payment based on a percentage of this premium (excluding relevant taxes, charges and levies) called commission, which is paid to QIB Specialty by the insurers. In some cases you will also be charged a fee. These will all be shown on the invoice that is sent to you.

You can choose to pay for our services by any of the payment methods set out in the invoice. You are required to pay QIB Specialty within the time set out on the invoice.

If there is a refund or reduction of your premium as a result of a cancellation or alteration to a policy or based on a term of your policy (such as a premium adjustment provision), we will retain any fee we have charged you. We will also retain commission depending on our arrangements with the insurer, or charge you a cancellation fee equal to the reduction in our commission.

When you pay us your premium it will be banked into QIB Specialty's trust account. QIB Specialty will retain the commission from the premium you pay us and remit the balance to the insurer in accordance with QIB Specialty's arrangements with the insurer. QIB Specialty will earn interest on the premium while it is in their trust account or QIB Specialty may invest the premium and earn a return. QIB Specialty will retain any interest or return on investment earned on the premium.

How are any commissions, fees or other benefits calculated for providing the financial services?

QIB Specialty's commission will be calculated based on the following formula:

$$X = Y\% \times P$$

In this formula:

X = QIB Specialty's commission.

Y% = the percentage commission paid to QIB Specialty by the insurer.

QIB Specialty's commission varies between 0% and 30%.

P = the amount you pay for any insurance policy (less any government fees or charges included in that amount). Any fees that we charge you will generally be in the range of 0% to 10% of the base premium.

We do not often pay any commissions, fees or benefits to others who refer you to us or refer us to an insurer. If we do, we will pay commissions to those people out of our commission or fees (not in addition to those amounts), in the range of 0% to 50% of our commission or fees.

Our employees that will assist you with your insurance needs will be paid a market salary. Subject to meeting minimum performance standards, employees may receive a percentage share of income generated over budget which ranges from 0% to 20%. This amount is measured and paid on a quarterly basis.

If we give you personal advice, we will inform you of any fees, commission or other payments we, our associates or anyone referring you to us (or us to any insurer) will receive in relation to the policies that are the subject of the advice.

See below for information on our other associations and related commission.

Do you have any relationships or associations with the insurers who issue the insurance policies or any other material relationships?

Steadfast Group Ltd

QIB Specialty is a Steadfast Group Limited (Steadfast) Network Broker and brokerage company and/or principals/directors hold shares in Steadfast. As a Steadfast Network Broker, QIB Specialty have access to member services including model operating and compliance tools, procedures, manuals and training, legal, technical, HR, contractual liability advice and assistance, group insurance arrangements, product comparison and placement support, claims support, group purchasing arrangements and broker support services. These services are either funded by Steadfast, subsidised by Steadfast or available exclusively to Steadfast Network Brokers for a fee.

A guide to our relationship with you and others

Do you have any relationships or associations with the insurers who issue the insurance policies or any other material relationships?

Steadfast has arrangements with some insurers and premium funders (Partners) under which the Partners may pay Steadfast a fee to access strategic and technological support and the Steadfast Broker Network. Steadfast is also a shareholder of some Partners.

You can obtain a copy of Steadfast's FSG at www.steadfast.com.au

If we arrange premium funding for you, we will use various premium funding partners including Aus Funding Solutions Pty Ltd. Aus Funding Solutions Pty Ltd is a company owned by QIB Group Holdings Pty Ltd, we are a part of the QIB Group. QIB Specialty may be paid a commission by the premium funder. We may also charge you a fee (or both). The commission that QIB Specialty are paid by the premium funder is usually calculated as a percentage of your insurance premium (including government fees or charges). If you instruct us to arrange or issue a product, this is when QIB Specialty become entitled to the commission.

Our commission rates for premium funding are in the range of 0% to 4% of funded premium. In some instances, a portion of this commission may be passed onto your broker for their services, this is an amount of between 0% – 2%. When we arrange premium funding for you, you can ask us what commission rates QIB Specialty are paid for that funding arrangement compared to the other arrangements that were available to you. We will act in your best interests in obtaining the most competitive premium funding quotes and services available to us at that time.

What should I do if I have a complaint?

- 1) Contact QIB Specialty and tell us about your complaint. QIB Specialty will do their best to resolve it quickly.
- 2) If your complaint is not satisfactorily resolved within 2 days, please contact our Complaints Officer, on the contact details which relate to your Corporate Authorised Representative on page 1 of this FSG. QIB Specialty will try and resolve your complaint quickly and fairly.
- 3) QIB Specialty is a member of the Australian Financial Complaints Authority (AFCA). If your complaint cannot be resolved to your satisfaction by us, you have the right to refer the matter to the AFCA. AFCA provides fair and independent financial services complaint resolution that is free to consumers. The AFCA can be contacted at:

Mail: Australian Financial Complaints Authority, GPO Box 3, Melbourne, VIC 3001
Phone: 1800 931 678 (free call)
Email: info@afca.org.au
Online: www.afca.org.au

What arrangements do you have in place to compensate clients for losses?

QIB Specialty has a professional indemnity insurance policy (PI policy) in place.

The PI policy covers QIB Specialty and its representatives (including authorised representatives) for claims made against them and our employees by clients as a result of their conduct in the provision of Financial Services. The PI policy covers us for claims relating to the conduct of representatives who no longer work for QIB Specialty.

This policy satisfies the requirements for compensation arrangements under section 912B of the Corporations Act.

Any questions?

If you have any further questions about the financial services we provide, please contact QIB Specialty.

Please retain this document for your reference and any future dealings with us.
